

# The Blended Productivity Improvement Programme

## Real bottom line benefits – or your money back...

### Overview:

The in-house BPIP programme trains, develops and mentors participants to implement tangible business improvements. Participants join the programme with a short brief for an improvement project relating to their own workplace. Through the tutoring and mentoring, they develop, test and implement their continuous improvement learning and document their experiences and results in a case study.

Participants graduating through past programmes have each achieved average annual recurrent returns of £25,000 for their employer, which have provided a very healthy return on investment (ROI).

### Benefits for organisations:

- Achieves efficiency improvements, with income generation, or cost reduction, whilst training and developing staff;
- Develops an internal capability for further efficiency-improving projects to be undertaken, beyond the life of the initial programme;
- Raises staff involvement, engagement and participation, which is directly related to raised morale, staff retention and reduced sickness absence;
- Starts to create a culture for continuous improvement.

### Benefits for participants:

- Developing innovative ways of thinking about productivity and problem solving in their workplace, which follow established and recognised methods, that get results.
- Continuous Professional Development (CPD), learning new skills that can be applied in a wide-range of settings;
- Opportunities to improve the things within the organisation that frustrate them and colleagues, to make a difference and to derive a good deal of satisfaction from the improvements they make;

#### Example 1: Electronics Manufacturer

Achieved productivity improvement of 56%

Only 2 shifts now required to meet current demand

Labour cost reduction of c30%



#### Example 2: Subcontract Assembly

Redesigned layout, appropriate for the product

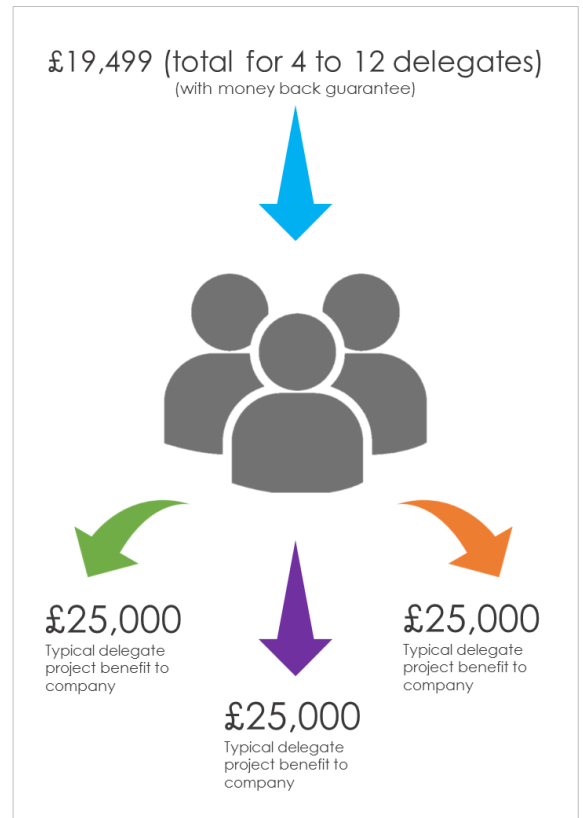
Improved safety

Measured productivity improvement of 27%, anticipated to increase further, when other actions cut-in



## Outline of programme:

- 2 x 2-day training sessions, to learn continuous improvement and incorporate rigour in to the design of their improvement projects;
- A minimum of 6 separate project implementation days, where the participants are supported, as they trial, test and implement changes and improvements;
- Access for participants to their continuous improvement tutor and mentor, by phone and email, during the working week;
- Participants write-up their continuous improvement projects, as they are developed, tested and implemented, as case studies, which are assessed by the programme tutor and mentor;
- Once the participants demonstrate satisfactory project implementation and evidence positive improvement results, they graduate from the programme;
- Awards ceremony.



## The programme tutor and mentor:

Dr Tim Franklin MBA, is a highly experienced continuous improvement practitioner, coach and people-person, with over 25-years' experience across a wide range of private and public sectors including Manufacturing, Engineering, Healthcare, Business Services and Housing.

## Real bottom line benefits – or your money back...

### Contact us now for more information:

**Tel:** 08704 717 127

**Email:** [info@alturos.co.uk](mailto:info@alturos.co.uk)

**Web:** [www.alturos.co.uk](http://www.alturos.co.uk)

## Which businesses should undertake this programme?

- ✓ Those wanting to proactively **reduce costs** to minimize risk & impact of post-**Brexit tariffs** being imposed;
- ✓ Those seeking to **increase productivity** with the same or less resource;
- ✓ Companies seeking to spread improvement skills and behaviours in their workforce to **improve quality**;
- ✓ Businesses looking for a way of **improving their supply chain effectiveness** (by sharing this programme with other parties)
- ✓ Those seeking to refresh existing **Continuous Improvement** skills.